

## **CHAPTER V**

### **PRESENTATION**

The research proposal, a study on competencies list for MPH graduates of Human Resource for Health Development Project were presented to the examination committee. The contents of presentation consists of introduction, objectives, pilot study result, what did I learn from this study?, research methodology.

The introduction of Human Resource for Health Development Project which focus on MPH course by studying at the workplace for public health personnel at the provincial level was done and the reason why I did this study was presented.

The main reason for this study is because I am involved in this project which will start shortly. The objective of this study is to develop a list of competencies to be incorporated in the curriculum and also can be used as indicators for the evaluation of the output of MPH graduates in this project.

The result of the pilot study which was conducted to test the instruments of the proposal and collect primary data for this study was presented. The sample size, sample population and instruments used in the pilot study was discussed during the presentation. The findings of the pilot study which consisted of a dummy list of competencies, such as, analytical competencies, adoption of a “public health mind”, human/community development competencies, etc., were presented and discussed with the examination committee members.

I presented what I learnt from this study in terms of interest and perceptions of stakeholders, relevance of competencies and limitation of competencies.

The respondents were interested to contribute to the study and also felt that such a study may be relevant to current health situation in the country. Most of the respondents felt that it might be important to develop over own competencies for this course based on health problems, needs of students, expert opinions and capacity of the training institutes. The limitations of competencies, such as, inability to incorporate all competencies in the curriculum, inability of the training institute to teach all competencies and having competencies but not using them due to lack of incentive, lack of motivation, etc. Finally, the research methodology of the proposal was presented. In the proposal, the sample size and population will be increase to cover more number of respondents and the instruments has been modified based on the feedback from the pilot study. The expected outcome of the proposal was highlighted, which is to develop a list of realistic, practical and applicable competencies through involvement of various stakeholders. The overhead transparencies used for this presentation are as follows.

**A STUDY ON  
COMPETENCIES  
FOR MPH  
GRADUATES OF  
HUMAN  
RESOURCE FOR  
HEALTH  
DEVELOPMENT  
PROJECT**

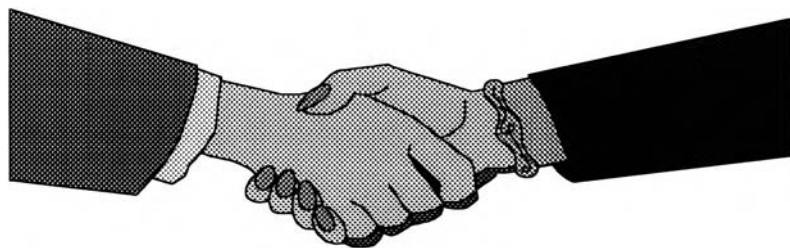


# CONTENTS

- **Introduction**
- **Objectives**
- **Pilot study**
- **What did I learn from this study?**
- **Research methodology**

**HUMAN RESOURCE  
FOR HEALTH  
DEVELOPMENT  
PROJECT**

A COLLABORATION  
PROJECT BETWEEN  
MOPH AND  
CHULALONGKORN  
UNIVERSITY



- **MASTER OF PUBLIC HEALTH DEGREE**

**By studying at the workplace**

**For public health personnel at the provincial level**

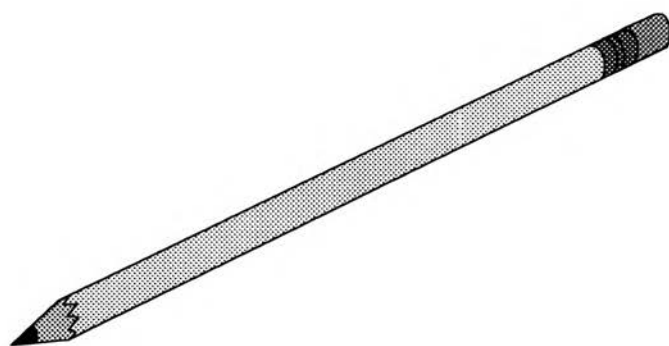


## **Particular aspects of MPH course :**

- **Job related training**
- **Interactive learning, not based only on lecture room education**
- **Holistic development of health system as well as human resources**



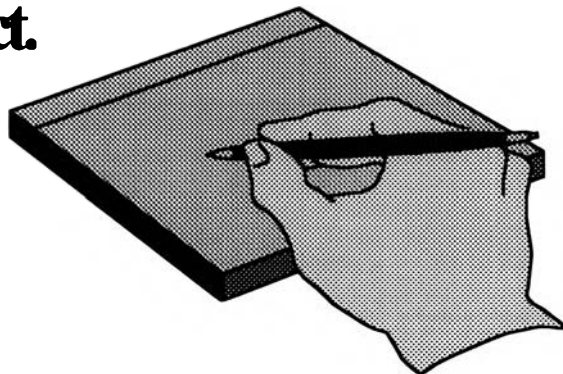
- **Incorporate in the curriculum**
- **Indicators for evaluation**





## **GENERAL OBJECTIVE:**

- **To develop a list of competencies to be incorporated in the curriculum used as indicators for the evaluation of the output of MPH graduates in this project.**



## **SPECIFIC OBJECTIVES :**

- **Identify appropriate competencies**
- **Determine needs for competency development among various stakeholders**
- **Recommend competencies for curriculum design implementation and evaluation**

## **PILOT STUDY**

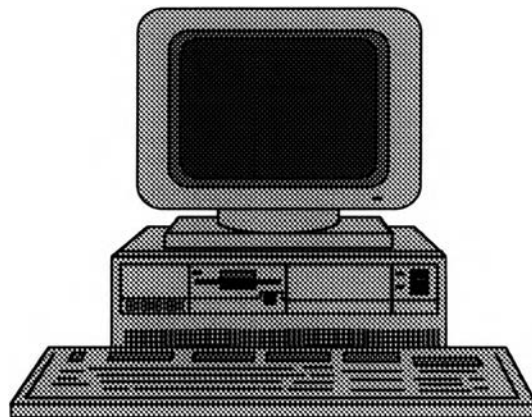
- **Sample size**
- **Sample population**
- **Instrument**
- **Findings**



## **THE LIST OF COMPETENCIES:**

- **Analytical competencies**
- **Public health mind**
- **Leadership**
- **Human/community  
development**
- **A change agent**
- **Communication**
- **Commitment**

- **Computer competencies**
- **Good ethical standard**
- **Policy and Planning**
- **Cultural competencies**
- **Financial**



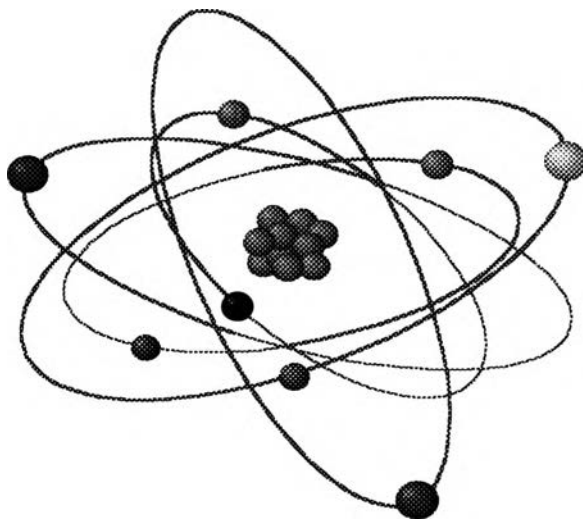
## **WHAT DID I LEARN FROM THIS STUDY?**

- **Interest and perception of stakeholders**
- **Relevance of competencies**
- **Limitation of competencies**



# RESEARCH METHODOLOGY

- **Sample size**
- **Sample population**
- **Instrument**



## **TARGET GROUPS**

- **Related Public Health administrators, MOPH**
- **The PCMO**
- **The curriculum planner of CPH, CU**
- **The potential students**
- **The lecturers**
- **The directors of provincial / community hospitals**